HT

Honda Trading

March 4, 2016

Derrick Hardin
239 Rolling Acre Dr.
Columbus, OH 43136

Dear Derrick,

On behalf of Honda Trading America Corp., I would like to welcome you to our company. Honda is a unique organization, which values the ideas, efforts and achievements of each associate. You are joining a company whose corporate philosophy incorporates the ideals of supplying our customers with products and services of the highest value that exceed their needs and supplying our customers with products and services of the highest value that exceed their needs and expectation, creating a positive associate environment, and honoring our obligation to society.

This document officially offers to you the position of EDI Administrator; pay Grade 18 in the Honda Trading Ohio office. Your starting salary is $2,769.23 bi-weekly, ($72,000 annually) and your hire date is tentatively Monday, March 14, 2016. As an exempt associate, you will be assigned a company phone, business credit card and if appropriate a laptop computer.

You will be eligible for health benefits on April 1, 2016 if you choose a March start date. A benefits (medical, dental and vision) coverage overview will be provided in your orientation. HTA offers vacation and holiday leave. Vacation time accrues at the rate of 3.07 hours biweekly for your first year. Eligibility for the company lease car program begins 30 days after your start date and the retirement plan begins 90 days after your start date.

You will attend Associate Orientation on your first day at 8:30AM and will be conducted by a member of our department. Please read the Orientation Packet and sign the Business Ethics and Conflict of Interest Policy and the Nondisclosure (located inside the left pocket of the folder). You must also provide proper documentation to support your eligibility to work in the United States on the first day of employment (listed on the back of the I-9 form).

If you have questions regarding this offer or terms of your employment, please contact me at 937-645-8464.

On behalf of all associates, we welcome and wish you success as you begin your career with us.

Most Sincerely,
HONDA TRADING AMERICA CORP.

Lindsay Steinmeyer

Lindsay Steinmeyer
Human Resources and Administration Generalist

HONDA TRADING AMERICA CORP.

19900 SR 739 • Marysville, OH 43040-9140 USA

Telephone: (937) 644-0125 • Fax: (937) 644-8070

ORACLE

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View Paycheck

Derrick Hardin

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Company	Net Pay:	$363.67
Honda Trading America Corp.	Pay Begin Date:	03/11/2016
	Pay End Date:	03/24/2016
	Check Date:	03/25/2016

Address
19210 Van Ness Ave.
Torrance, CA 90501-1102

310/783-2130

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General

Name:	Derrick Hardin	Business Unit:	HONDA
Employee ID:	84236	Pay Group:	Exempt Regular Full Time
Address:	239 Rolling Acre Dr.	Department:	HTA2000 - Administration-OH
	Lithopolis, OH 43136	Location:	HTA - Marysville
		Job Title:	Analyst-Business
		Pay Rate:	$2,789.23 Biweekly

Tax Data

Fed Marital Status:	Single	OH Marital Status:	Not applicable
Fed Allowances:	0	OH Allowances:	0
Fed Addl Percent:	0.000	OH Addl Percent:	0.000
Fed Addl Amount:	$0.00	OH Addl Amount:	$0.00

Paycheck Summary

Period	Gross Earnings	Fed Taxable Gross	Total Taxes	Total Deductions	Net Pay
Current	1,107.69	1,107.69	244.02	0.00	363.67
YTD	1,107.69	1,107.69	244.02	0.00	363.67

Earnings

Description	Hours	Rate	Amount	YTD Amount
Regular			1,107.69	1,107.69
Total:			1,107.69	1,107.69

Taxes

Description	Amount	YTD Amount
Fed Withholding	135.14	135.14
Fed MED/EE	16.06	16.06
Fed OASDI/EE	68.68	68.68
OH Withholding	24.14	24.14
Total:	244.02	244.02

Before Tax Deductions

Description	Amount	YTD Amount
Total:		0.00

After Tax Deductions

Description	Amount	YTD Amount
Total:		0.00

Employer Paid Benefits

Description	Amount	YTD Amount
* Taxable		
Total:		0.00

Net Pay Distribution

Payment Type	Paycheck Number	Account Type	Account Number	Amount
Check	1056070	Issue Check		363.67

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Derrick Hardin

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Company	Net Pay:	$1,902.53
Honda Trading America Corp.	Pay Begin Date:	03/25/2016
	Pay End Date:	04/07/2016
	Check Date:	04/08/2016

Address
18210 Van Ness Ave.
Torrance, CA 90501-1102

310/783-2130

View a Different Paycheck   Vacation/Sick Summary   Stop/Start Advice Distribution

General

Name:	Derrick Hardin	Business Unit:	HONDA
Employee ID:	84296	Pay Group:	Exempt Regular Full Time
Address:	230 Rolling Acre Dr, Lithopolis, OH 43136	Department:	HTA3000 - Administration-OH
		Location:	HTA - Marysville
		Job Title:	Analyst-Business
		Pay Rate:	$2,769.23 Baweekly

Tax Data

Fed Marital Status:	Single	OH Marital Status:	Not applicable
Fed Allowances:	0	OH Allowances:	0
Fed Addl Percent:	0.000	OH Addl Percent:	0.000
Fed Addl Amount:	$0.00	OH Addl Amount:	$0.00

Paycheck Summary

Period	Gross Earnings	Fed Taxable Gross	Total Taxes	Total Deductions	Net Pay
Current	2,769.23	2,769.23	806.70	0.00	1,962.53
YTD	3,876.92	3,876.92	1,050.72	0.00	2,826.20

Earnings

Description	Hours	Rate	Amount	YTD Amount
Regular			2,769.23	3,876.92
Total:			2,769.23	3,876.92

Taxes

Description	Amount	YTD Amount
Fed Withholding	508.41	643.55
Fed MED/EE	40.16	56.22
Fed OASDI/EE	171.69	240.37
OH Withholding	86.44	110.58
Total:	806.70	1,050.72

Before-Tax Deductions

Description	Amount	YTD Amount
Total:		0.00

After-Tax Deductions

Description	Amount	YTD Amount
Total:		0.00

Employer Paid Benefits

Description	Amount	YTD Amount
* Taxable		
Total:		0.00

Net Pay Distribution

Payment type	Paycheck Number	Account Type	Account Number	Amount
Check	1056592	Issue Check		1,962.53